

RECRUITMENT AND PROMOTIONAL POLICIES

Recruitment rules are as per given on following link by CTE, Gandhi agar

<http://dte.gswan.gov.in/edte/e-citizen/recruit-rules.htm>

Glimpses of the rules is as follow:

- Ours is a government institute managed by Commisionerate of Technical Education (CTE) under Education Department of Government of Gujarat.
- We have class I to IV personal involved at college.
- Direct recruitment of class I and II is done by Gujarat Public Service Commission
- Recruit of class III and IV is done by Commisionerate of Technical Education.
- Promotion to higher post i.e. HoD and principal, is as per rules framed by AICTE and Gujarat Administrative Department (GAD).
- Pay structures is as per AICTE and Gujarat Government norms.
- Currently class II (Lecturer) is placed in scale of 15600-39100 with AGP of 6000 (if possessing M. E. degree) and 5400 (if possessing B. E. degree). Entry level is AGP 1.
- Promotion from Lecturer to HoD is given as per rules framed by AICTE, UGC and Government of Gujarat.
- During promotion roaster details are taken into consideration to maintain balance of reserved and unreserved seats.
- Or promotion or movement to higher scale for class III and class IV, rules framed by Government of Gujarat are followed.
- Currently, Carrier Advancement Scheme (CAS) laid down by AICTE is followed by CTE.
- Institute has no role to play in the process of promotion or movement to higher AGP.
- Every year confidential report (CR) filled by principal and are reviewed by CTE for class I category. For class II CR filled by head of respective department and reviewed by Principal of college.
- Institute has adopted a fair and transparent method of submission of required forms and data.